INDEPENDENT AUDITOR'S REPORT



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To the Chair Infrastructure SA

Opinion

I have audited the financial report of Infrastructure SA for the financial year ended 30 June 2025.

In my opinion, the accompanying financial report gives a true and fair view of the financial position of Infrastructure SA as at 30 June 2025, its financial performance and its cash flows for the year then ended in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards – Simplified Disclosures.

The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2025
- a Statement of Financial Position as at 30 June 2025
- a Statement of Changes in Equity for the year ended 30 June 2025
- a Statement of Cash Flows for the year ended 30 June 2025
- notes, comprising material accounting policy information and other explanatory information
- a Certificate from the Chair and the Chief Executive.

Basis for opinion

I conducted the audit in accordance with the *Public Finance and Audit Act 1987* and Australian Auditing Standards. My responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial report' section of my report. I am independent of Infrastructure SA. The *Public Finance and Audit Act 1987* establishes the independence of the Auditor-General. In conducting the audit, the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* have been met.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Responsibilities of the Chief Executive and the Board for the financial report

The Chief Executive is responsible for the preparation of the financial report that gives a true and fair view in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and the Australian Accounting Standards — Simplified Disclosures, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Chief Executive is responsible for assessing the entity's ability to continue as a going concern, taking into account any policy or funding decisions the government has made which affect the continued existence of the entity. The Chief Executive is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the assessment indicates that it is not appropriate.

The Board is responsible for overseeing the entity's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987* and section 18(2) of the *Infrastructure SA Act 2018*, I have audited the financial report of Infrastructure SA for the financial year ended 30 June 2025.

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

identify and assess the risks of material misstatement of the financial report, whether
due to fraud or error, design and perform audit procedures responsive to those risks,
and obtain audit evidence that is sufficient and appropriate to provide a basis for my
opinion. The risk of not detecting a material misstatement resulting from fraud is
higher than for one resulting from error, as fraud may involve collusion, forgery,
intentional omissions, misrepresentations, or the override of internal control

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Infrastructure SA's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Chief Executive
- conclude on the appropriateness of the Chief Executive's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the opinion. My conclusion is based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

My report refers only to the financial report described above and does not provide assurance over the integrity of electronic publication by the entity on any website nor does it provide an opinion on other information which may have been hyperlinked to/from the report.

I communicate with the Chief Executive and the Board about, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.

Daniel O'Donohue

Deputy Auditor-General

29 September 2025

Financial Statements

For the year ended 30 June 2025

Infrastructure SA Certification of the Financial Statements

for the year ended 30 June 2025

We certify that the:

- financial statements of Infrastructure SA:
 - are in accordance with the accounts and records of Infrastructure SA;
 - comply with relevant Treasurer's Instructions;
 - comply with relevant accounting standards; and
 - present a true and fair view of the financial position of Infrastructure SA at the end of the financial year and the result of its operation and cash flows for the financial year.
- internal controls employed by Infrastructure SA for the financial year over its financial reporting and its preparation of financial statements have been effective.

Anthony Shepherd AO

Chair

29 September 2025

Jeremy Conway

Chief Executive

29 September 2025

Infrastructure SA Statement of Comprehensive Income

for the year ended 30 June 2025

| | Note | 2025 \$'000 | 2024 \$'000 |
|----------------------------|----------|----------------|----------------|
| Income | Hote | ΨΟΟΟ | ΨΟΟΟ |
| Appropriation | 3.1 | 2 583 | 2 552 |
| Sales of services | 3.2 | 2 812 | 2 538 |
| Grants and subsidies | 3.3 | - | 3 700 |
| Intra-government transfers | 3.4 | 20 | 37 429 |
| Other income | 3.5 | 39 | 21 262 |
| Total income | | 5 454 | 67 481 |
| Expenses | | | |
| Employee related expenses | 4.1 | 3 045 | 3 096 |
| Supplies and services | 4.2 | 2 185 | 4 525 |
| Other expenses | | 3 | - |
| Total expenses | | 5 233 | 7 621 |
| Net result | _ | 221 | 59 860 |
| Total comprehensive result | <u> </u> | 221 | 59 860 |

The accompanying notes form part of these financial statements. The net result and total comprehensive result are attributable to the SA Government as owner. Please refer to note 1.3 for information about the impact of the Northern Water Project on the total comprehensive result.

Infrastructure SA Statement of Financial Position

as at 30 June 2025

| | | 2025 | 2024 |
|-------------------------------|----------|----------|---------------|
| • | Note | \$'000 | \$'000 |
| Current assets | | 0.000 | 00.400 |
| Cash | 5.2 | 2 236 | 20 486 |
| Receivables | 5.3 | 72 | 14 639 |
| Total current assets | | 2 308 | 35 125 |
| Non-current assets | | | |
| Receivables | 5.3 | 48 | 2 |
| Plant and equipment | 5.4 | - | 30 042 |
| Intangible assets | 5.5 | 12 | 29 |
| Total non-current assets | | 60 | 30 073 |
| Total assets | <u> </u> | 2 368 | 65 198 |
| Current liabilities | | | |
| Payables | 6.2 | 186 | 3 808 |
| Employee related liabilities | 6.3 | 351 | 621 |
| Provisions | 6.4 | 8 | 23 |
| Total current liabilities | | 545 | 4 452 |
| Non-current liabilities | | | |
| | 6.3 | 554 | 578 |
| Provisions | 6.4 | 28 | 102 |
| Total non-current liabilities | | 582 | 680 |
| Total liabilities | <u></u> | 1 127 | 5 132 |
| Net assets | | 1 241 | 60 066 |
| Total non-current liabilities | | | 6.4 28 582 |
| | | <u> </u> | 1 241 |
| l carnings | | 4 | 241 |
| Retained earnings | | 1 241 | 60 |
| otal equity | | 1 241 | 60 066 |

The accompanying notes form part of these financial statements. The total equity is attributable to the SA Government as owner.

Infrastructure SA Statement of Changes in Equity for the year ended 30 June 2025

| tor | the | year | ended | 30 | June | 2025 |
|-----|-----|------|-------|----|------|------|
| | | | | | | |

| Balance at 1 July 2023 | Note | Retained earnings \$'000 206 | Total equity \$'000 206 |
|--|--------------|---------------------------------------|----------------------------------|
| Net result for 2023-24 | | 59 860 | 59 860 |
| Total comprehensive result for 2023-24 | - | 59 860 | 59 860 |
| Balance at 30 June 2024 | - - | 60 066 | 60 066 |
| Net result for 2024-25 | | 221 | 221 |
| Total comprehensive result for 2024-25 | _ _ | 221 | 221 |
| Transactions with SA Government as owner: Net assets transferred out as a result of an administrative | | | |
| restructure | 1.3 | (59 046) | (59 046) |
| Balance at 30 June 2025 | _ | 1 241 | 1 241 |

The accompanying notes form part of these financial statements. All changes in equity are attributable to the SA Government as owner.

Infrastructure SA Statement of Cash Flows

for the year ended 30 June 2025

| Note | 2025 Inflows (Outflows) \$'000 | 2024 Inflows (Outflows) \$'000 |
|--|---|---|
| Cash flows from operating activities | | |
| Cash inflows | | |
| Appropriation | 2 583 | 2 552 |
| Sales of services | 2 917 | 2 490 |
| Grants and funding | - | 3 500 |
| Intra-government transfers | 20 | 37 629 |
| Other receipts | - | 7 023 |
| Cash outflows | | |
| Employee related payments | (2 799) | (2 449) |
| Payments for supplies and services | (2 532) | (2 390) |
| Net cash from operating activities | 189 | 48 355 |
| Cash flows from investing activities | | |
| Cash outflows | | |
| Purchase of plant and equipment | - | (30 042) |
| Purchase of intangible assets | (12) | (29) |
| Net cash (used in) investing activities | (12) | (30 071) |
| Cash flows from financing activities Cash outflows | | |
| Cash transferred out as a result of restructuring activities | (18 427) | - |
| Net cash (used in) financing activities | (18 427) | - |
| Net (decrease) / increase in cash | (18 250) | 18 284 |
| Cash at the beginning of the reporting period | 20 486 | 2 202 |
| Cash at the end of the reporting period 5.2 | 2 236 | 20 486 |

The accompanying notes form part of these financial statements.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

1 About Infrastructure SA

Infrastructure SA (ISA) is a statutory authority of the state of South Australia, established pursuant to the *Infrastructure SA Act 2018*. ISA is an administrative unit acting on behalf of the Crown.

ISA was established under the *Infrastructure SA Act 2018* to provide advice on the State's requirements for significant infrastructure with respect to economic growth and delivery of public services.

1.1 Basis of preparation

These financial statements are general purpose financial statements prepared in accordance with:

- section 23 of the Public Finance and Audit Act 1987;
- Treasurer's Instructions and Accounting Policy Statements issued by the Treasurer under the Public Finance and Audit Act 1987; and
- relevant Australian Accounting Standards, applying simplified disclosures.

The financial statements have been prepared based on a 12-month reporting period and presented in Australian currency. All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000). The historical cost convention is used unless a different measurement basis is specifically disclosed in the note associated with the item measured.

Assets and liabilities that are to be sold, consumed or realised as part of the normal 12-month operating cycle have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Material accounting policies are set out throughout the notes.

Cash flows are exclusive of Goods and Services Tax (GST). The GST component of cash flows which is recoverable from, or payable to, the Australian Taxation Office is classified as part of operating cash flows of the Department of the Premier and Cabinet (DPC), not ISA.

1.2 Objectives

ISA's mission is to provide independent advice to government to enable informed and evidence-based decisions on infrastructure planning, investment, delivery, and optimisation.

The role of ISA is to ensure better planning and more transparent decision-making for critical public infrastructure projects for the State.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

1.3 Changes to the authority

Transfer out

As a result of administrative arrangements changes described in the Government Gazette on 27 June 2024, Infrastructure SA relinquished the responsibility of the division known as the Northern Water Project. Assets and liabilities relating to the Project were transferred to the Office for Northern Water Delivery effective 1 July 2024.

The following assets and liabilities were transferred from the authority:

| | Northern Water | |
|-------------------------------|----------------|--------|
| | Project | Total |
| Effective Date | 1 July 2024 | |
| | \$'000 | \$'000 |
| Current assets | | |
| Cash | 18 427 | 18 427 |
| Receivables | 14 449 | 14 449 |
| Non-current assets | | |
| Receivables | 1 | 1 |
| Property, plant and equipment | 30 042 | 30 042 |
| Intangible assets | 28 | 28 |
| Total assets | 62 947 | 62 947 |
| Current liabilities | | |
| Payables | 3 394 | 3 394 |
| Employee related liabilities | 271 | 271 |
| Provisions | 13 | 13 |
| Non-current liabilities | | |
| Employee related liabilities | 165 | 165 |
| Provisions | 58 | 58 |
| Total liabilities | 3 901 | 3 901 |
| Total net assets transferred | 59 046 | 59 046 |

Notes to and forming part of the financial statements

for the year ended 30 June 2025

2. Board, committees and employees

2.1 Key management personnel

Key management personnel of ISA include the Premier, Chief Executive, the Chair and the Board members who have responsibility for the strategic direction and management of ISA.

Total compensation paid by ISA for key management personnel was \$0.722 million (2024: \$0.679 million).

The compensation disclosed in this note excludes salaries and other benefits the Premier receives. The Premier's remuneration and allowances are set by the *Parliamentary Remuneration Act 1990* and the Remuneration Tribunal of SA respectively and are payable from the Consolidated Account via the Department of Treasury and Finance (DTF) under section 6 of the *Parliamentary Remuneration Act 1990*.

See DPC's Financial Statements for disclosures of the Premier's remuneration paid and recovered from the Consolidated Account.

Transactions with Key Management Personnel and other related parties

There were no significant related party transactions based on initial assessment.

2.2 Board and committee members

Members during the 2025 financial year were:

Infrastructure SA Board

Anthony Shepherd (Chair)

Carolyn Hewson

Amanda Price-McGregor

Robert Rust

Rick Persse*

Tammie Pribanic*

David Reynolds*

Damien Walker*

Infrastructure SA Audit and Risk Committee

David Powell (Chair)

Carolyn Hewson

Robert Rust

Graeme Brown*

Catherine Jamieson*

Notes to and forming part of the financial statements

for the year ended 30 June 2025

2.2 Board and committee members (continued)

Infrastructure SA Assurance Committee

Robert Rust (Chair)

Carolyn Hewson

Amanda Price-McGregor

Andrew Cadd*

Matt Hardy*

Daniel Romeo*

Board and committee remuneration

| The number of members whose remuneration received or receivable falls | 2025 | 2024 |
|---|--------|--------|
| within the following bands: | Number | Number |
| \$0 | 9 | 6 |
| \$1 - \$19 999 | 1 | 1 |
| \$20 000 - \$39 999 | 3 | 3 |
| \$160 000 - \$179 999 _ | 1 | 1 |
| Total number of members | 14 | 11 |

The total remuneration received or receivable by members was \$0.255 million (2024: \$0.292 million). Remuneration of members includes sitting fees, superannuation contributions, salary sacrifice benefits, fringe benefits and any related fringe benefits tax paid.

^{*}In accordance with the Premier and Cabinet Circular No. 016, government employees did not receive any remuneration for board / committee duties during the financial year.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

3. Income

3.1 Appropriation

Appropriation is recognised on receipt.

3.2 Sales of services

ISA, in accordance with the Cabinet-approved ISA Assurance Framework and its Act, charges government agencies for assurance reviews. ISA reviews, evaluates and monitors delivery and performance of major infrastructure projects and programs with a capital investment value of \$50 million and above, or those considered high risk. Sales of services includes general recoveries for costs incurred on behalf of other agencies.

Revenue is recognised in the period in which the services are provided.

3.3 Grants and subsidies

During 2023-24 the Commonwealth Government provided funding to the State for the Northern Water Project. No funding was received during 2024-25.

Revenue is recognised on receipt.

3.4 Intra-government transfers

Intra-government transfers are recognised on receipt and comprise of contingency funding from DTF. During 2023-24, funding for phase 2 of the Northern Water Project of \$37.4 million was provided.

3.5 Other income

| Total other income | 39 | 21 262 |
|---|--------|--------|
| Other income | 15 | - |
| General recoveries | - | 2 |
| Services received free of charge - other entities | 24 | 15 |
| External contributions | - | 21 245 |
| | \$'000 | \$'000 |
| | 2025 | 2024 |

External contributions from private industry and other external parties towards the Northern Water Project are recognised on completion of milestones.

Services received free of charge are only recognised when a fair value can be determined reliably, and the services would be purchased if they had not been donated.

ISA receives Financial Accounting, Taxation, Payroll, Accounts Payable and Accounts Receivable services free of charge from Shared Services SA following Cabinet's approval to cease intra-government charging. ISA also receives audit services free of charge from the Audit Office of South Australia (AOSA) in relation to work performed under the *Public Finance and Audit Act 1987.* No other services were provided by the AOSA. On 5 September 2024, the Treasurer approved the AOSA's request to cease audit fee charging for auditing the public accounts effective for the financial years ending on or after 30 June 2024. ISA received audit services from AOSA valued at \$0.013 million.

4. Expenses

4.1 Employee related expenses

| | 2025 | 2024 |
|---------------------------------------|--------|--------|
| | \$'000 | \$'000 |
| Salaries and wages | 1 921 | 1 786 |
| Superannuation | 412 | 414 |
| Board and committee fees | 229 | 263 |
| Annual leave | 176 | 261 |
| Long service leave | 173 | 104 |
| Skills and experience retention leave | 9 | 15 |
| Workers compensation | (18) | 110 |
| Other employee related expenses | 143 | 143 |
| Total employee related expenses | 3 045 | 3 096 |

Employment expenses

ISA staff are employed under Part 2 of the Infrastructure SA Act 2018 or Part 7 of the Public Sector Act 2009.

Employee expenses relating to the Northern Water Project phase 2 were capitalised in 2023-24 in work in progress. Refer to note 5.4.

The superannuation expense represents ISA's contributions to superannuation plans in respect of current services of current employees.

Employee remuneration

The number of employees whose remuneration received or receivable falls within the following bands:

| | 2025 | 2024 |
|------------------------------------|--------|--------|
| | Number | Number |
| \$166 001 - \$171 000 [*] | n/a | 1 |
| \$171 001 - \$191 000 | - | 2 |
| \$191 001 - \$211 000 | 1 | - |
| \$211 001 - \$231 000 | - | 1 |
| \$231 001 - \$251 000 | - | 2 |
| \$251 001 - \$271 000 | - | 3 |
| \$271 001 - \$291 000 | 2 | 1 |
| \$331 001 - \$351 000 | - | 1 |
| \$391 001 - \$411 000 | - | 1 |
| \$471 001 - \$491 000 | 1 | |
| Total number of employees | 4 | 12 |

^{*} This band has been included for the purpose of reporting comparative figures based on the executive base level remuneration rate for 2023-24.

The total remuneration received by those employees for the year was \$1.228 million (2024: \$3.034 million).

The table includes all employees whose normal remuneration was equal to or greater than the base executive remuneration level during the year. Remuneration of employees reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, salary sacrifice benefits, fringe benefits and any fringe benefits tax paid or payable in respect of those benefits as well as any termination benefits for employees who have left ISA.

Infrastructure SA Notes to and forming part of the financial statements

for the year ended 30 June 2025

4.2 Supplies and services

| | 2025 | 2024 |
|-----------------------------|--------|--------|
| | \$'000 | \$'000 |
| Contractors | 1 092 | 2 491 |
| Consultants | 413 | 899 |
| Corporate support services | 295 | 288 |
| Information technology | 126 | 142 |
| Administrative costs | 117 | 54 |
| Audit fees | 13 | 15 |
| Shared Services SA | 11 | 15 |
| Accommodation | - | 108 |
| Intra government transfers | - | 17 |
| Other | 118 | 496 |
| Total supplies and services | 2 185 | 4 525 |

Audit fees

Supplies and services include the fair value of services received free of charge provided which is \$0.024 million as disclosed in note 3.5. This includes an amount of \$0.013 million for audit services received from the AOSA work performed under the Public Finance and Audit Act 1987. No other services were provided by the AOSA.

Audit fees payable for 2023-24 have been derecognised in accordance with the changes.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

5. Assets

5.1 Financial assets

| | 2025 \$'000 | 2024 \$'000 |
|---|----------------|----------------|
| Financial assets measured at amortised cost | | |
| Cash | 2 236 | 20 486 |
| Contractual receivables | 37 | 14 594 |
| Total financial assets | 2 273 | 35 080 |

5.2 Cash

ISA has a non-interest bearing deposit account held with the Treasurer, which must be used in accordance with its approved purpose. Cash is measured at nominal amounts.

5.3 Receivables

| | 2025 | 2024 |
|-----------------------------------|--------|--------|
| Current | \$'000 | \$'000 |
| Contractual receivables | | |
| Receivables from sale of services | 37 | 14 594 |
| Total contractual receivables | 37 | 14 594 |
| Prepayments | 35 | 45 |
| Total current receivables | 72 | 14 639 |
| Non-current receivables | | |
| Statutory receivables | | |
| Workers compensation recoveries | 1 | 2 |
| Total statutory receivables | 1 | 2 |
| Prepayments | 47 | - |
| Total non-current receivables | 48 | 2 |
| Total receivables | 120 | 14 641 |

Contractual receivables are normally settled within 30 days after the issue of an invoice. Contractual receivables and prepayments are non-interest bearing. Contractual receivables are held with the objective of collecting the contractual cash flows and they are measured at amortised cost.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

5.4 Plant and equipment

Plant and equipment with a value equal to or in excess of \$10 000 is capitalised, otherwise it is expensed. Plant and equipment is measured at fair value. Plant and equipment relates to the planning and assessment works for phase 2 of the Northern Water Project which transferred as a result of an administrative restructure to the Office for Northern Water Delivery effective 1 July 2024. Refer to note 1.3.

| | Work in | Total \$'000 |
|---|--------------------|-----------------|
| | progress \$'000 | |
| | | |
| Carrying amount at 1 July 2024 | 30 042 | 30 042 |
| Disposal through administrative restructuring | (30 042) | (30 042) |
| Carrying amount at 30 June 2025 | <u> </u> | |

5.5 Intangible assets

Intangible assets are initially measured at cost and are tested for indications of impairment at each reporting date. Following initial recognition, intangible assets are carried at cost less accumulated amortisation and any accumulated impairment losses.

The acquisition of or internal development of software is capitalised only when the expenditure meets the definition and recognition criteria and when the amount of expenditure is greater than or equal to \$10 000.

| | Work in | |
|---|--------------------|-----------------|
| | progress \$'000 | Total \$'000 |
| Carrying amount at 1 July 2024 | 29 | 29 |
| Additions | 12 | 12 |
| Disposal through administrative restructuring | (29) | (29) |
| Carrying amount at 30 June 2025 | 12 | 12 |

Notes to and forming part of the financial statements

for the year ended 30 June 2025

6. Liabilities

6.1 Financial liabilities

| 0.1 Fillaticial habilities | | |
|--|----------------|----------------|
| | 2025 | 2024 |
| | \$'000 | \$'000 |
| Financial liabilities measured at amortised cost | | |
| Contractual payables | 79 | 77 |
| Total financial liabilities | 79 | 77 |
| 6.2 Payables | 2025 \$'000 | 2024 \$'000 |
| Current | Ψ 000 | ΨΟΟΟ |
| Contractual payables | 79 | 77 |
| Accrued expenses | 107 | 3 731 |
| Total current payables | 186 | 3 808 |
| Total payables | 186 | 3 808 |

Payables and accrued expenses are recognised for all amounts owing but unpaid. Contractual payables are normally settled within 15 days from the date the invoice is first received. All payables are non-interest bearing.

6.3 Employee related liabilities

| | 2025 | 2024 |
|--|--------|--------|
| Comment | \$'000 | \$'000 |
| Current | | |
| Annual leave | 227 | 447 |
| Long service leave | 56 | 61 |
| Employment on-costs | 50 | 95 |
| Skills and experience retention leave | 10 | 18 |
| Accrued salaries and wages | 8 | - |
| Total current employee related liabilities | 351 | 621 |
| Non-current | | |
| Long service leave | 502 | 524 |
| Employment on-costs | 52 | 54 |
| Total non-current employee related liabilities | 554 | 578 |
| Total employee related liabilities | 905 | 1 199 |

Employee related liabilities accrue as a result of services provided up to the reporting date that remain unpaid. Long-term employee related liabilities are measured at present value and short-term employee related liabilities are measured at nominal amounts.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

6.3 Employee related liabilities (continued)

Long service leave

Long service leave liability is measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The expected timing and amount of long service leave payments are determined through whole-of-government actuarial calculations, which are based on actuarial assumptions on expected future salary and wage levels, experience of employee departures and periods of service. These assumptions are based on employee data over SA Government entities. The discount rate is reflective of the yield on long-term Commonwealth Government bonds. The yield on long-term Commonwealth Government bonds remained unchanged at 4.25% (2024: 4.25%).

The net financial effect of the changes to the actuarial assumption in the current financial year is nil.

The salary inflation rate applied in the actuarial assessment performed by DTF for the long service leave liability has remained unchanged at 3.5% (2024: 3.5%).

The current portion of long service leave reflects DPC's 5-year average experience of long service leave which is expected to continue in the future.

Employment on-costs liabilities

Employment on-costs liabilities include payroll tax and superannuation contributions that are settled when the respective employee related liabilities that they relate to are discharged. These on-costs liabilities primarily relate to the balance of leave owing to employees. The estimated proportion of long-service leave to be taken as leave, rather than to be paid on termination, affects the amount of on-costs liabilities recognised as a consequence of long service leave liabilities.

ISA makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the superannuation schemes.

As a result of an actuarial assessment performed by DTF, the portion of long service leave taken as leave has remained unchanged at 44% (2024: 44.0%) and the average factor for the calculation of employer superannuation on-costs has increased to 12.0% (2024: 11.5%). These rates are used in the employment on-cost calculation. The net financial effect of the changes in the current financial year is immaterial.

6.4 Provisions

Provision for workers compensation

| 2025 \$'000 | 2024 \$'000 |
|----------------|------------------------------------|
| | |
| 125 | 15 |
| (71) | - |
| - | 110 |
| (18) | - |
| 36 | 125 |
| | \$'000 125 (71) - (18) |

A provision has been reported to reflect unsettled workers compensation claims. The workers compensation provision is based on an actuarial assessment of the outstanding liability as at 30 June 2025 provided by a consulting actuary engaged through the Office of the Commissioner for Public Sector Employment. The provision is for the estimated cost of ongoing payments to employees as required under current legislation.

ISA is responsible for the payment of workers compensation claims.

Notes to and forming part of the financial statements

for the year ended 30 June 2025

7. Outlook

7.1 Unrecognised contractual commitments

Commitments include operating and outsourcing arrangements arising from contractual or statutory sources and are disclosed at their nominal value.

Contractual commitments

Expenditure contracted for at the reporting date but not yet recognised as liabilities in the financial report, are payable as follows:

| | 2025 | 2024 |
|--|--------|--------|
| | \$'000 | \$'000 |
| Within one year | 638 | 11 609 |
| Later than one year but not longer than five years | 58 | 2 572 |
| Total contractual commitments | 696 | 14 181 |

Commitments as at 30 June 2025 comprises the service level agreement between ISA and DPC for corporate support services and assurance system licences.

Commitments as at 30 June 2024 comprised costs relating to the Northern Water Project which transferred as a result of an administrative restructure to the Office for Northern Water Delivery effective 1 July 2024, Refer to note 1.3, assurance system licences and building rental commitments.

7.2 Contingent assets and liabilities

ISA is not aware of any contingent assets or liabilities as at 30 June 2025.

7.3 Events after the reporting period

There were no events occurring after the end of the reporting period that had a material financial implication on these financial statements.