INDEPENDENT AUDITOR'S REPORT



Level 9 State Administration Centre 200 Victoria Square Adelaide SA 5000

Tel +618 8226 9640

ABN 53 327 061 410 enquiries@audit.sa.gov.au www.audit.sa.gov.au

To the Governing Board Chair Northern Adelaide Local Health Network Incorporated

Qualified Opinion

I have audited the financial report of the Northern Adelaide Local Health Network Incorporated for the financial year ended 30 June 2025.

In my opinion, except for the effects of the matter described in the 'Basis for qualified opinion' section of my report, the accompanying financial report gives a true and fair view of the financial position of the Northern Adelaide Local Health Network Incorporated as at 30 June 2025, its financial performance and its cash flows for the year then ended in accordance with relevant Treasurer's Instructions issued under the provisions of the *Public Finance and Audit Act 1987* and Australian Accounting Standards.

The financial report comprises:

- a Statement of Comprehensive Income for the year ended 30 June 2025
- a Statement of Financial Position as at 30 June 2025
- a Statement of Changes in Equity for the year ended 30 June 2025
- a Statement of Cash Flows for the year ended 30 June 2025
- notes, comprising material accounting policy information and other explanatory information
- a Certificate from the Governing Board Chair, the Chief Executive Officer and the Chief Finance Officer.

Basis for qualified opinion

Procurement reporting disclosure

The Northern Adelaide Local Health Network Incorporated was required by the Treasurer's Instructions (Accounting Policy Statements) to include a disclosure reporting the value of procurement with South Australian businesses and non-South Australian businesses for 2024-25.

This requirement uses a framework established by the Treasurer's Instructions (Accounting Policy Statements) and definitions within Treasurer's Instructions 18 – *Procurement*.

The Northern Adelaide Local Health Network Incorporated did not include the disclosure in the financial report.

I conducted the audit in accordance with the *Public Finance and Audit Act 1987* and Australian Auditing Standards. My responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial report' section of my report. I am independent of the Northern Adelaide Local Health Network Incorporated. The *Public Finance and Audit Act 1987* establishes the independence of the Auditor-General. In conducting the audit, the relevant ethical requirements of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* have been met.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Responsibilities of the Chief Executive Officer and the Governing Board for the financial report

The Chief Executive Officer is responsible for the preparation of the financial report that gives a true and fair view in accordance with relevant Treasurer's Instructions issues under the provisions of the *Public Finance and Audit Act 1987* and the Australian Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Chief Executive Officer is responsible for assessing the entity's ability to continue as a going concern, taking into account any policy or funding decisions the government has made which affect the continued existence of the entity. The Chief Executive Officer is also responsible for disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the assessment indicates that it is not appropriate.

The Governing Board is responsible for overseeing the entity's financial reporting process.

Auditor's responsibilities for the audit of the financial report

As required by section 31(1)(b) of the *Public Finance and Audit Act 1987* and section 36(2) of the *Health Care Act 2008*, I have audited the financial report of the Northern Adelaide Local Health Network Incorporated for the financial year ended 30 June 2025.

My objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, I exercise professional judgement and maintain professional scepticism throughout the audit. I also:

- identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Northern Adelaide Local Health Network Incorporated's internal control
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Chief Executive Officer
- conclude on the appropriateness of the Chief Executive Officer's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify the opinion. My conclusion is based on the audit evidence obtained up to the date of the auditor's report. However, future events or conditions may cause an entity to cease to continue as a going concern
- evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

My report refers only to the financial report described above and does not provide assurance over the integrity of electronic publication by the entity on any website nor does it provide an opinion on other information which may have been hyperlinked to/from the report.

I communicate with the Chief Executive Officer and the Governing Board about, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.

Andrew Blaskett

Auditor-General

19 September 2025

Certification of the financial statements

We certify that the:

- Financial statements of the Northern Adelaide Local Health Network Inc.:
 - are in accordance with the accounts and records of the authority; and
 - comply with relevant Treasurer's instructions; and
 - comply with relevant accounting standards; and
 - present a true and fair view of the financial position of the authority at the end of the financial year and the result of its operations and cash flows for the financial year.
- Internal controls employed by the Northern Adelaide Local Health Network Inc. over its financial reporting and its preparation of the financial statements have been effective throughout the financial year.

Karen Puvogel

Chief Executive Officer

Natalia Hubczenko Chief Finance Officer

Prof Judy Searle Governing Board Chair

E

Date 11/09/2025

NORTHERN ADELAIDE LOCAL HEALTH NETWORK STATEMENT OF COMPREHENSIVE INCOME

For the year ended 30 June 2025

No	ote	2025	2024
		\$'000	\$'000
Income		+	4 000
		1 172 055	1 027 000
		1,172,955 59,593	1,027,889 54,578
Fees and charges 3 Grants and contributions 4		3,810	4,000
Interest 1		3,810 464	4,000
Resources received free of charge 5		6,258	5,591
Other revenues/income 6		10,159	8,523
Total income	_	1,253,239	1,100,997
	_	1,200,200	1,100,55
Expenses			
Staff related expenses 7	,	754,564	711,396
Supplies and services 8	;	411,097	357,042
Depreciation and amortisation 14,	15	43,139	35,803
Grants and subsidies		2,073	483
Borrowing costs 18	8	1,168	1,172
Net loss from disposal of non-current and other assets	-	363	104
Impairment loss on receivables 12		812	1,910
Other expenses 9	· _	2,029	1,936
Total expenses	_	1,215,245	1,109,846
Net result	_	37,994	(8,849)
	_		
Other Comprehensive Income			
Items that will not be reclassified to net result			
Changes in property, plant and equipment asset revaluation surplus		39,833	171,897
Total other comprehensive income	_	39,833	171,897
Total comprehensive result	_	77,827	163,048

The accompanying notes form part of these financial statements. The net result and total comprehensive result are attributable to the SA Government as owner.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK STATEMENT OF FINANCIAL POSITION

As at 30 June 2025

	Note	2025	2024
		\$'000	\$'000
Current assets			
Cash and cash equivalents	11	41,781	16,254
Receivables	12	16,563	15,327
Inventories	13	3,416	3,140
Total current assets	_	61,760	34,721
Non-current assets			
Receivables	12	3,865	3,705
Property, plant and equipment	14,15	781,055	701,474
Intangible assets	14.5	-	87
Total non-current assets	_	784,920	705,266
Total assets	_ _	846,680	739,987
Current liabilities			
Payables	17	41,806	29,375
Financial liabilities	18	3,756	3,790
Staff related liabilities	19	121,939	113,340
Provisions	20	4,387	4,140
Contract liabilities and other liabilities Total current liabilities	21 _	638 172,526	58 1 50,703
	-	,	
Non-current liabilities			
Financial liabilities	18	41,606	43,379
Staff related liabilities	19	108,976	100,424
Provisions	20	12,429 163,011	12,694
Total non-current liabilities	_	103,011	156,497
Total liabilities		335,537	307,200
Net assets	_	511,143	432,787
			
Equity			
Retained earnings		286,765	248,242
Asset revaluation surplus	_	224,378	184,545
Total equity	-	511,143	432,787

The accompanying notes form part of these financial statements. The total equity is attributable to the SA Government as owner.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK STATEMENT OF CHANGES IN EQUITY

For the year ended 30 June 2025

		Asset revaluation surplus \$ '000	Retained earnings \$ '000	Total equity \$ '000
Balance at 30 June 2023		12,648	257,091	269,739
Net result for 2023-24		-	(8,849)	(8,849)
Reported gain on revaluation of land and buildings	15	118,250	-	118,250
Restatement of gain on revaluation of land and buildings	1.7	53,647	-	53,647
Total comprehensive result for 2023-24		171,897	(8,849)	163,048
Balance at 30 June 2024		184,545	248,242	432,787
Net result for 2024-25		-	37,994	37,994
Gain on revaluation of land and buildings	15	39,833	-	39,833
Total comprehensive result for 2024-25		39,833	37,994	77,827
Net assets transferred out as a result of an administrative restructure	1.6	_	529	529
Balance at 30 June 2025		224,378	286,765	511,143

The accompanying notes form part of these financial statements. All changes in equity are attributable to the SA Government as owner.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK STATEMENT OF CASH FLOWS For the year ended 30 June 2025

	Note	2025	2024
		\$'000	\$'000
Cash flows from operating activities			
Cash inflows			
Receipts from SA Government		964,225	853,643
Fees and charges		58,592	51,670
Grants and contributions		4,099	4,337
Interest received		464	416
GST recovered from ATO Other receipts		21,629 1,919	19,419 816
		,-	
Cash outflows			
Staff related payments		(735,944)	(679,690)
Payments for supplies and services		(274,369)	(242,677)
Payments of grants and subsidies		(2,271)	(510)
Interest paid		(1,168)	(1,172)
Other payments		(1,250)	(1,086)
Net cash from operating activities	-	35,926	5,166
Cash flows from investing activities			
Cash outflows			
Purchase of property, plant and equipment		(5,001)	(2,756)
Net cash used in investing activities	-	(5,001)	(2,756)
Cash flows from financing activities			
Cash outflows			
Repayment of lease liabilities		(5,398)	(4,077)
Net cash used in financing activities	- -	(5,398)	(4,077)
Net increase/(decrease) in cash and cash equivalents		25,527	(1,667)
Cash and cash equivalents at the beginning of the period		16,254	17,921
Cash and cash equivalents at the end of the period	11,22	41,781	16,254

The accompanying notes form part of these financial statements.

For the year ended 30 June 2025

1. About Northern Adelaide Local Health Network

The Northern Adelaide Local Health Network Incorporated (the Hospital) is a not-for-profit incorporated hospital established under the *Health Care Act 2008* (the Act). The financial statements include all controlled activities of the Hospital. The Hospital does not control any other entity and has no interests in unconsolidated structured entities.

Administered items

The Hospital has administered activities and resources. Transactions and balances relating to administered resources are presented separately and are disclosed in Trust funds at Note 24 and Administered items at Note 30. Except as otherwise disclosed, administered items are accounted for on the same basis and using the same accounting policies as for the Hospital transactions.

1.1 Objectives and activities

The Hospital is committed to a health system that produces positive health outcomes by focusing on health promotion, illness prevention, early intervention and achieving equitable health outcomes for all South Australians.

The Hospital is part of the SA Health portfolio providing health services for Northern Adelaide. The Hospital is structured to contribute to the outcomes for which the portfolio is responsible by providing hospital-based tertiary care including medical, surgical and other acute services, rehabilitation, mental and palliative health and other community health services to veterans and other persons living within the northern Adelaide metropolitan area.

The Hospital is governed by a Board which is responsible for providing strategic oversight and monitoring the Hospital's financial and operational performance. The Board must comply with any direction of the Minister for Health and Wellbeing, (the Minister) or the Chief Executive of the Department for Health and Wellbeing (the Department).

The Chief Executive Officer is responsible for managing the operations and affairs of the Hospital and is accountable to, and subject to the direction of, the Board in undertaking that function.

1.2 Basis of preparation

These financial statements are general purpose finance statements prepared in accordance with:

- section 23 of the *Public Finance and Audit Act 1987*;
- Treasurer's Instructions and Accounting Policy Statements issued by the Treasurer under the Public Finance and Audit Act 1987;
 and
- relevant Australian Accounting Standards.

The financial statements have been prepared based on a 12 month period and presented in Australian currency. All amounts in the financial statements and accompanying notes have been rounded to the nearest thousand dollars (\$'000). Any transactions in foreign currency are translated into Australian dollars at the exchange rates at the date the transaction occurs. The historical cost convention is used unless a different measurement basis is specifically disclosed in the note associated with the item measured.

Assets and liabilities that are to be sold, consumed or realised as part of the normal operating cycle have been classified as current assets or current liabilities. All other assets and liabilities are classified as non-current.

Material accounting policy information is set out throughout the notes.

1.3 Taxation

The Hospital is not subject to income tax. The Hospital is liable for fringe benefits tax (FBT) and goods and services tax (GST).

Income, expenses and assets are recognised net of the amount of GST except:

- when the GST incurred on a purchase of goods or services is not recoverable from the Australian Taxation Office (ATO), in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item applicable; and
- receivables and payables, which are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Statement of Financial Position.

Cash flows are included in the Statement of Cash Flows on a gross basis, and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the ATO is classified as part of operating cash flows.

1.4 Continuity of Operations

As at 30 June 2025, the Hospital had a working capital deficiency of \$110.766 million (\$115.982 million). The SA Government is committed and has consistently demonstrated a commitment to the ongoing funding of the Hospital to enable it to perform its functions. This ongoing commitment is ultimately outlined in the annually produced and published State Budget Papers which presents the SA Government's current and estimated future economic performance, including forward estimates of revenue, expenses and performance by Agency.

For the year ended 30 June 2025

1.5 Equity

The asset revaluation surplus is used to record increments and decrements in the fair value of land, buildings and plant and equipment to the extent that they offset one another. Relevant amounts are transferred to retained earnings when an asset is derecognised.

1.6 Changes to the Hospital

In response to the Commonwealth Government's introduction of a new single assessment aged care system across all State and Territory jurisdictions, the South Australian Health Chief Executives Council (HCEC), on 2 July 2024, approved the proposal to transition Local Health Network based assessment services into a statewide Aged Care Assessment Service (ACAS), to be implemented by the Central Adelaide Local Health Network (CALHN) by 1 July 2025. The Chief Executive Officer of the Hospital, on 28 April 2025, approved the transition of 22 staff to the statewide ACAS in CALHN, effective 19 April 2025. Staff related liabilities of \$0.529 million were transferred out of the Hospital.

1.7 Prior period error correction

During the year the Hospital undertook an updated review and reconciliation of the independent valuation of land and buildings as at 1 June 2024. Carrying value of buildings was determined to be understated due to omission of fair values for some component building assets. The 2023-24 fair value measurement and revaluation increment have been adjusted to recognise the revised fair values.

	2024 reported \$'000	Prior period adjustment \$'000	2024 restated \$'000
Property, plant and equipment - buildings	475,039	53,647	528,686
Asset revaluation surplus - gain on revaluation	118,250	53,647	171,897
of land and buildings			
Total comprehensive result	109,401	53,647	163,048

Refer to notes 15 and 16.

2. Revenues from SA Government

	2025	2024
	\$'000	\$'000
Capital projects funding	83,303	54,780
Operational funding	1,089,652	973,109
Total revenues from SA Government	1,172,955	1,027,889

The Department provides recurrent and capital funding under a service agreement to the Hospital for the provision of general health services. Contributions from the Department are recognised as revenue when the Hospital obtains control over the funding. Control over the funding is normally obtained upon receipt.

3. Fees and charges

	2025 \$'000	2024 \$'000
Car parking revenue	3,046	2,980
Fines, fees and penalties	71	56
Patient and client fees	42,521	39,885
Private practice fees	3,566	3,259
Fees for health services	4,089	3,212
Rent revenue	2,935	2,362
Residential and other aged care charges	162	120
Training revenue	14	26
Other user charges and fees	3,189	2,678
Total fees and charges	59,593	54,578

The Hospital measures revenue based on the consideration specified in a major contract with a customer and excludes amounts collected on behalf of third parties. Revenue is recognised either at a point in time or over time, when (or as) the Hospital satisfies performance obligations by transferring the promised goods or services to its customers.

All revenue from fees and charges is revenue recognised from contracts with customers except for fines, fees and penalties, and rent revenue.

For the year ended 30 June 2025

Contracts with Customers disaggregated by pattern of revenue recognition and type of customer	2025 Goods/Services transferred at a point in time	2025 Goods/Services transferred over a period of time	2024 Goods/Services transferred at a point in time	2024 Goods/Services transferred over a period of time
Car parking revenue	719	2,327	739	2,241
Patient and client fees	38,780	-	37,462	-
Private practice fees	3,566	-	3,259	-
Fees for health services	3,919	_	3,156	-
Residential and other aged care charges	162	-	120	-
Training revenue	14	-	23	-
Other user charges and fees	3,066	-	2,523	-
Total contracts with external customers	50,226	2,327	47,282	2,241
Patient and client fees	3,741	-	2,423	-
Fees for health services	170	-	56	-
Training revenue	-	-	3	-
Other user charges and fees	123	_	155	-
Total contracts with SA Government customers	4,034	-	2,637	-
Total contracts with customers	54,260	2,327	49,919	2,241

The Hospital recognises contract liabilities for consideration received in respect of unsatisfied performance obligations and reports these amounts as other liabilities (refer to note 21). Similarly, if the Hospital satisfies a performance obligation before it receives the consideration, the Hospital recognises either a contract asset or a receivable, depending on whether something other than the passage of time is required before the consideration is due (refer to note 12).

The Hospital recognises revenue (contract from customers) from the following major sources:

Patient and client fees

Public health care is free for Medicare eligible customers. Non-Medicare eligible customers pay in arrears to stay overnight in a public hospital and to receive medical assessment, advice, treatment and care from a health professional. These charges may include doctors, surgeons, anaethestist, pathology, radiology services etc. Revenue from these services is recognised on a time-and-material basis as services are provided. Any amounts remaining unpaid at the end of the reporting period are treated as an accounts receivable.

Private practice fees

The Hospital allows SA Health employed salaried medical consultants the ability to provide billable medical services relating to the assessment, treatment and care of privately referred outpatients or private inpatients in SA Health sites. Fees derived from undertaking private practice is income derived in the hands of the specialist. The specialist appoints the Hospital as an agent in the rendering and recovery of accounts of the specialist's private practice. The Hospital disburses amounts it collects on behalf of the specialist to the specialist via payroll (fortnightly) or accounts payable (monthly) depending on the rights of private practice scheme. Revenue from these services is recognised as it's collected as per the Rights of Private Practice Agreement.

4. Grants and contributions

	2025	2024
	\$'000	\$'000
Other SA Government grants and contributions	880	194
Private sector grants and contributions	2,930	3,806
Total grants and contributions	3,810	4,000

The grants received are usually subject to terms and conditions set out in the contract, correspondence, or by legislation.

Of the \$3.810 million (\$4.000 million) total grants and contributions, \$2.939 million (\$3.366 million) was provided for specific purposes, such as research and associated activities.

For the year ended 30 June 2025

5	Resources	received	free	Λf	charge
J.	ixcsources	rccivcu	11 CC	UI	charge

	2025	2024
	\$'000	\$'000
Plant and equipment	-	175
Services	6,258	5,416
Total resources received free of charge	6,258	5,591

Contribution of services are recognised only when the fair value can be determined reliably and the services would be purchased if they had not been donated. The Hospital receives Financial Accounting, Taxation, Payroll, Accounts Payable and Accounts Receivable services from Shared Services SA free of charge valued at \$4.252 million (\$3.967 million) and ICT (information and communication technology) services from Office of the Chief Information Officer valued at \$1.697 million (\$1.449 million).

The Hospital also receives audit services free of charge from the Audit Office of South Australia valued at \$0.309 million, following the Treasurer's approval to cease audit fee charging arrangements effective from 2024-25.

In addition, although not recognised, the Hospital receives volunteer services from the Northern Healthcare Volunteer Association. There are several hundred volunteers who provide patient and employee support services to individuals using the Hospital's services. The services include but not limited to: childcare, respite care, transport, therapeutic activities, patient liaison, gift shop and café support.

6. Other revenues/income

	2025	2024
	\$'000	\$'000
Health recoveries	8,544	7,670
Insurance recoveries	109	137
Other	1,506	716
Total other revenues/income	10,159	8,523

7. Staff related expenses

	2025	2024
	\$'000	\$'000
Salaries and wages	593,307	550,779
Long service leave	16,606	23,325
Annual leave	60,706	57,225
Skills and experience retention leave	2,450	2,287
Superannuation	75,258	66,097
Workers compensation	4,230	9,541
Board and committee fees	327	354
Other staff related expenses	1,680	1,788
Total staff related expenses	754,564	711,396

Superannuation expense represents the Hospital's contribution to superannuation plans in respect of current services of staff.

7.1 Kev Management Personnel

Key management personnel (KMP) of the Hospital includes the Minister, the eight members of the governing board, the Chief Executive of the Department, the Chief Executive Officer of the Hospital and six (eleven) members of the Executive Management Group.

The compensation detailed below excludes salaries and other benefits received by:

- The Minister for Health and Wellbeing. The Minister's remuneration and allowances are set by the *Parliamentary Remuneration Act 1990* and the Remuneration Tribunal of SA respectively and are payable from the Consolidated Account (via DTF) under section 6 of the *Parliamentary Remuneration Act 1990*; and
- The Chief Executive of the Department. The Chief Executive of the Department is compensated by the Department and there is no requirement for the Hospital to reimburse those expenses.

Character of the control of the cont	2025	2024
Compensation	\$'000	\$'000
Salaries and other short term staff benefits	1,908	3,449
Post-employment benefits	545	803
Other long-term employment benefits		115
Total	2,453	4,367

The Hospital did not enter into any transactions with KMP or their close family during the reporting period that were not consistent with normal procurement arrangements.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 30 June 2025

7.2 Remuneration of Board and Committees

	2025 No. of Members	2024 No. of Members
\$0	33	32
\$1 - \$20,000	12	14
\$20,001 - \$40,000	4	6
\$40,001 - \$60,000	2	1
\$60,001 - \$80,000	1	1
Total	52	54

The total remuneration received or receivable by members was \$0.362 million (\$0.392 million). Remuneration of members reflects all costs of performing board/committee member duties including sitting fees, superannuation contributions, salary sacrifice benefits and any related fringe benefits and related fringe benefits tax. In accordance with the *Department of the Premier and Cabinet Circular No. 016*, government employees did not receive any remuneration for board/committee duties during the financial year.

Unless otherwise disclosed, transactions between members are on conditions no more favourable than those that it is reasonable to expect the entity would have adopted if dealing with the related party at arm's length in the same circumstances.

Refer to note 29 for members of boards/committees that served for all or part of the financial year and were entitled to receive income from membership in accordance with APS 124.B.

7.3 Staff remuneration

	2025	2024
The number of staff whose remuneration received or receivable falls within the following bands:	No.	No.
\$166,001 - \$171,000*	n/a	35
\$171,001 - \$191,000	130	122
\$191,001 - \$211,000	89	66
\$211,001 - \$231,000	47	39
\$231,001 - \$251,000	26	27
\$251,001 - \$271,000	23	32
\$271,001 - \$291,000	30	16
\$291,001 - \$311,000	16	23
\$311,001 - \$331,000	21	13
\$331,001 - \$351,000	10	14
\$351,001 - \$371,000	19	9
\$371,001 - \$391,000	18	15
\$391,001 - \$411,000	15	15
\$411,001 - \$431,000	15	11
\$431,001 - \$451,000	16	16
\$451,001 - \$471,000	9	14
\$471,001 - \$491,000	8	10
\$491,001 - \$511,000	12	12
\$511,001 - \$531,000	8	7
\$531,001 - \$551,000	4	6
\$551,001 - \$571,000	4	7
\$571,001 - \$591,000	10	7
\$591,001 - \$611,000	9	7
\$611,001 - \$631,000	4	4
\$631,001 - \$651,000	2	2
\$651,001 - \$671,000	2	2
\$671,001 - \$691,000	5	2
\$691,001 - \$711,000	4	2
\$711,001 - \$731,000	3	2
\$731,001 - \$751,000	-	2
\$751,001 - \$771,000	2	3
\$771,001 - \$791,000	5	2
\$791,001 - \$811,000	-	1
\$811,001 - \$831,000	1	-
\$831,001 - \$851,000	1	1
\$871,001 - \$891,000	1	
Total number of staff	569	546

^{*} This band has been included for the purposes of reporting comparative figures based on the executive base level remuneration rate for 2023-24.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 30 June 2025

The table includes all staff who received remuneration equal to, or greater than the base executive remuneration level during the year. Remuneration of staff reflects all costs of employment including salaries and wages, payments in lieu of leave, superannuation contributions, termination payments, salary sacrifice benefits and fringe benefits and any related fringe benefits tax.

7.4 Staff remuneration by classification

The total remuneration received by these staff included in Note 7.3:

	20	2025		24
	No.	\$'000	No.	\$'000
Medical (excluding Nursing)	470	156,553	450	145,860
Executive	5	1,374	7	2,195
Nursing	91	17,081	86	15,502
Non-medical (i.e. administration)	3	584	3	528
Total	569	175,592	546	164,085

8. Supplies and services

••	2025	2024
	\$'000	\$'000
Administration	1,147	673
Advertising	307	226
Communication	3,098	2,704
Computing	15,125	15,251
Consultants	32	14
Contract of services	303	161
Contractors	1,769	1,930
Contractors - agency staff	33,873	33,694
Drug supplies	20,188	16,101
Electricity, gas and fuel	6,809	6,253
Fee for service	48,920	31,053
Food supplies	11,910	10,750
Housekeeping	32,320	30,005
Insurance	7,988	7,833
Internal SA Health SLA payments	9,252	9,029
Legal	311	113
Medical, surgical and laboratory supplies	114,897	104,896
Minor equipment	7,915	6,278
Motor vehicle expenses	935	733
Occupancy rent and rates	4,204	2,781
Patient transport	8,043	8,913
Postage	1,264	1,288
Printing and stationery	2,270	2,217
Repairs and maintenance	22,940	20,722
Security	22,827	17,371
Services from Shared Services SA	4,258	3,978
Training and development	8,060	8,079
Travel expenses	3,343	3,702
Other supplies and services	16,789	10,294
Total supplies and services	411,097	357,042

9. Other expenses

one expenses	2025	2024
	\$'000	\$'000
Debts written off	300	185
Bank fees and charges	24	39
Other	1,705	1,712
Total other expenses	2,029	1,936

ŀ	or	the	year	ended	30	June	2025
---	----	-----	------	-------	----	------	------

10. Net gain/(loss) from disposal of non-current and other assets		
•	2025	2024
	\$'000	\$'000
Intangible assets:		
Carrying amount of assets disposed	(87)	-
Net gain/(loss) from disposal of intangible assets	(87)	-
Plant and equipment:		
Carrying amount of assets disposed	(276)	(104)
Net gain/(loss) from disposal of plant and equipment	(276)	(104)
Total assets:		
Total carrying amount of assets disposed	(363)	(104)
Total net gain/(loss) from disposal of non-current and other assets	(363)	(104)

Gains or losses on disposal are recognised at the date control of the asset was passed from the Hospital and are determined after deducting the net book value of the asset from the proceeds at that time. When revalued assets are disposed, the revaluation surplus is transferred to retained earnings.

11. Cash and cash equivalents

	2025 \$'000	2024 \$'000
Cash at bank or on hand	1,928	824
Deposits with Treasurer: general operating	28,255	4,552
Deposits with Treasurer: special purpose funds	11,598	10,878
Total cash and cash equivalents in the Statement of Financial Position	41,781	16,254
Total cash and cash equivalents in the Statement of Cash Flows	41,781	16,254

Cash is measured at nominal amounts. The Government has a policy to align agency cash balances with the appropriation and expenditure authority.

The Hospital receives specific purpose funds from various sources including government, private sector and individuals. These amounts are controlled by the Hospital, and are used to help achieve the Hospital's objectives, notwithstanding that specific uses can be determined by the grantor or donor.

The Hospital earned interest on the special purpose funds deposit account of \$0.464 million (\$0.416 million).

12. Receivables

Current	Note	2025 \$'000	2024 \$'000
Current		\$ 000	\$ 000
Patient/client fees: compensable		1,095	1,275
Patient/client fees: other		13,471	12,433
Debtors		3,130	1,543
Less: allowance for impairment loss on receivables	12.1	(5,123)	(4,311)
Prepayments		979	1,090
Workers compensation provision recoverable		978	937
Sundry receivables and accrued revenue		1,590	1,976
GST input tax recoverable		443	384
Total current receivables		16,563	15,327
Non-current			
Debtors		315	328
Workers compensation provision recoverable		3,550	3,377
Total non-current receivables		3,865	3,705
Total receivables		20,428	19,032

For the year ended 30 June 2025

Receivables arise in the normal course of selling goods and services to other agencies and to the public. The Hospital's trading terms for receivables are generally 30 days after the issue of an invoice or the goods/services have been provided under a contractual arrangement. Receivables, prepayments and accrued revenues are non-interest bearing. Receivables are held with the objective of collecting the contractual cash flows and they are measured at amortised cost.

Other than as recognised in the allowance for impairment loss on receivables, it is not anticipated that counterparties will fail to discharge their obligations. The carrying amount of receivables approximates net fair value due to being receivable on demand. There is no concentration of credit risk.

12.1 Impairment of receivables

The Hospital has adopted the simplified impairment approach under AASB 9 Financial Instruments and measured lifetime expected credit losses on all trade receivables using an allowance matrix as a practical expedient to measure the impairment allowance.

Movement in the allowance for impairment loss on receivables:

	2025	2024
	\$'000	\$'000
Carrying amount at the beginning of the period	4,311	2,401
Increase/(Decrease) in allowance recognised in profit or loss	812	1,910
Carrying amount at the end of the period	5,123	4,311

Impairment losses relate to receivables arising from contracts with customers that are external to SA Government.

Refer to note 27 for details regarding credit risk and the methodology for determining impairment.

13. Inventories

Inventories of \$3.416 million (\$3.140 million) are held for distribution at no or nominal consideration and are measured at the lower of cost and replacement cost.

The amount of inventory write-down to net realisable value/replacement cost or inventory losses are recognised as an expense in the period the write-down or loss occurred. Any write-down reversals are also recognised as an expense reduction.

14. Property, plant and equipment and intangible assets

14.1 Acquisition and recognition of non-current assets

Property, plant and equipment are initially recorded on a cost basis and are subsequently measured at fair value. Where assets are acquired at no value, or minimal value, they are recorded at their fair value in the Statement of Financial Position. Where assets are acquired at no or nominal value as part of a restructure of administrative arrangements, the assets are recorded at the value held by the transferor public authority prior to the restructure.

The Hospital capitalises owned property, plant and equipment at a value equal to or in excess of \$10,000. Assets recorded as works in progress represent projects physically incomplete as at the reporting date. Componentisation of complex assets is generally performed when the complex asset's fair value at the time of acquisition is equal to or greater than \$5.000 million for infrastructure assets and \$1.000 million for other assets.

14.2 Depreciation and amortisation of non-current assets

The residual values, useful lives, depreciation and amortisation methods of all major assets held by the Hospital are reviewed and adjusted if appropriate on an annual basis. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are accounted for prospectively by changing the time period or method, as appropriate.

Depreciation/amortisation is calculated on a straight line basis. Property, plant and equipment are depreciated over the estimated useful life as follows:

Class of asset	<u>Useful life (years)</u>
Buildings and improvements	9 - 50
Right-of-use buildings	Lease Term
Accommodation and leasehold improvements	Lease Term
Plant and equipment:	
Medical, surgical, dental and biomedical equipment and furniture	5 - 15
Computing equipment	3 - 5
Other plant and equipment	2 - 25
Intangibles	5

For the year ended 30 June 2025

14.3 Revaluation

All non-current tangible assets are subsequently measured at fair value after allowing for accumulated depreciation (written down current cost).

Revaluation of non-current assets or a group of assets is only performed when the asset's fair value at the time of acquisition is greater than \$1.500 million and the estimated useful life exceeds three years. Revaluations are undertaken on a six year cycle. Non-current tangible assets that are acquired between revaluations are held at cost until the next valuation, where they are revalued to fair-value. If at any time management considers that the carrying amount of an asset greater than \$1.500 million materially differs from its fair value, then the asset will be revalued regardless of when the last valuation took place.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the asset. Upon disposal or derecognition, any asset revaluation surplus relating to that asset is transferred to retained earnings.

14.4 Impairment

The Hospital holds its property, plant and equipment and intangible assets for their service potential (value in use). Specialised assets would rarely be sold and typically any costs of disposal would be negligible, accordingly the recoverable amount will be closer to or greater than fair value and therefore these assets have not been tested for impairment. Where there is an indication of impairment, the recoverable amount is estimated. For revalued assets, an impairment loss is offset against the revaluation surplus for that class of assets, to the extent that the impairment loss does not exceed the amount in the respective asset revaluation surplus. There were no indications of impairment for property, plant and equipment or intangibles as at reporting date.

14.5 Intangible assets

The carrying amount of intangible assets (software) at beginning of the reporting period was \$0.087 million (\$0.087 million), disposals of \$0.087 million (nil), resulting in a carrying amount at the end of the reporting period of nil (\$0.087 million).

Intangible assets are initially measured at cost and are tested for indications of impairment at each reporting date. Following initial recognition, intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses. The amortisation period and the amortisation method for intangible assets with finite useful lives is reviewed on an annual basis.

The acquisition of, or internal development of, software is capitalised only when the expenditure meets the definition criteria and recognition criteria and when the amount of expenditure is greater than or equal to \$10,000. Capitalised software is amortised over the useful life of the asset.

14.6 Land and buildings

An independent valuation of owned land and buildings, including site improvements, was performed from March to June 2024 by Certified Practicing Valuers from Marsh Pty Ltd as at 1 June 2024, within the regular valuation cycle.

Fair value of unrestricted land was determined using the market approach by way of direct comparison. The valuation was based on an analysis of sales evidence and comparisons with the subject land, taking into account matters such as whether an active market can be established and there are no unreasonable restrictions as to use and/or sale, area, location and other general site characteristics. For land classified as restricted in use, fair value was determined by applying an adjustment to reflect the restriction.

Fair value of buildings and other land was determined using depreciated replacement cost for specialised land and buildings, due to there not being an active market. The depreciated replacement cost considered the need for ongoing provision of government services; specialised nature and restricted use of the assets; their size, condition, and location. The valuation was based on a combination of internal records, specialised knowledge and the acquisition/transfer costs.

Annual review of land and buildings fair values was undertaken effective 1 June 2025, including assessment using indices supplied by the Office of the Valuer-General for estimated cost and market values based on location. It was determined that carrying amounts of land and buildings should be increased to better reflect fair value based on changes in replacement cost and market conditions

14.7 Plant and equipment

The value of plant and equipment has not been revalued, this is in accordance with APS116.D, as the carrying value is deemed to approximate fair value. These assets are classified in Level 3 as there have been no subsequent adjustments to their value, except for management assumptions about the asset condition and remaining useful life.

14.8 Leased, property, plant and equipment

Right-of-use assets leased by the Hospital as lessee are measured at cost and there were no indications of impairment. Short-term leases of 12 months or less and low value leases, where the underlying asset value is less than \$15,000 are not recognised as right-of-use assets.

The lease liabilities related to the right-of-use assets (and the maturity analysis) are disclosed at note 18. Expenses related to right-of-use assets including depreciation and interest expense are disclosed at note 15 and 18. Cash flows related to right-of-use assets are disclosed at note 22.

15. Reconciliation of property, plant and equipment

The following table shows the movement:

2024-25	Land and l	buildings:				Plant and eq	uipment:			
	Land \$'000	Buildings \$'000	Right-of- use buildings \$'000	Capital works in progress land and buildings \$'000	Accommod ation and Leasehold improve- ments \$'000	Medical/ surgical/ dental/ biomedical \$'000	Other plant and equipment \$'000	Right-of- use plant and equipment \$'000	Capital works in progress plant and equipment \$'000	Total \$'000
Carrying amount at the beginning of the	57,689	528,686	43,928	57,674	1,185	8,820	1,846	694	952	701,474
period										
Additions	753	-	960	75,745	-	1,826	520	1,112	2,066	82,982
Disposals	-	-	-	-	-	(81)	(73)	(1,338)	(122)	(1,614)
Transfers between asset classes	-	44,769	-	(44,769)	-	545	38	-	(583)	-
Other movements	-	-	-	-	-	-	-	-	-	-
Remeasurement	-	-	1,519	-	-	-	-	-	-	1,519
Subtotal:	58,442	573,455	46,407	88,650	1,185	11,110	2,331	468	2,313	784,361
Gains/(losses) for the period recognised in										
net result:										
Depreciation and amortisation	-	(34,954)	(3,515)	-	(357)	(3,572)	(273)	(468)	-	(43,139)
Subtotal:	-	(34,954)	(3,515)	-	(357)	(3,572)	(273)	(468)	-	(43,139)
Gains/(losses) for the period recognised in										
other comprehensive income:										
Revaluation increment / (decrement)	7,459	32,374	-	-	-	-	-	-	-	39,833
Subtotal:	7,459	32,374	-	-	-	-	-	-	-	39,833
Carrying amount at the end of the period	65,901	570,875	42,892	88,650	828	7,538	2,058	-	2,313	781,055
Gross carrying amount										
Gross carrying amount	65,901	609,735	64,525	88,650	7,585	43,503	6,638	_	2,313	888,850
Accumulated depreciation / amortisation	· -	(38,860)	(21,633)	-	(6,757)	(35,965)	(4,580)	_	· -	(107,795)
Carrying amount at the end of the period	65,901	570,875	42,892	88,650	828	7,538	2,058	-	2,313	781,055

Property, plant and equipment (excluding capital works in progress which is not classified), is classified as level 2 and level 3 in the fair value hierarchy – refer note 16. Refer to note 14.8 for details about the right-of-use assets, and note 18 for details about the lease liability for right-of-use assets.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 30 June 2025

2023-24	Land and buildings: Plant and equi				uipment:					
	Land \$'000	Buildings \$'000	Right-of- use buildings \$'000	Capital works in progress land and buildings \$'000	Accommod ation and Leasehold improve- ments \$'000	Medical/ surgical/ dental/ biomedical \$'000	Other plant and equipment \$'000	Right-of- use plant and equipment \$'000	Capital works in progress plant and equipment \$'000	Total \$'000
Carrying amount at the beginning of the	41,815	391,646	44,902	12,448	1,680	9,560	2,224	472	2,405	507,152
period										
Additions	7	-	586	53,050	-	1,073	-	581	561	55,858
Assets received free of charge	-	-	-	-	-	175	-	-	-	175
Disposals	-	-	-	-	-	(35)	(69)	-	-	(104)
Transfers between asset classes	-	8,000	-	(7,824)	38	1,800	-	-	(2,014)	-
Remeasurement	-	-	2,299		-			-	-	2,299
Subtotal:	41,822	399,646	47,787	57,674	1,718	12,573	2,155	1,053	952	565,380
Gains/(losses) for the period recognised in										
net result:		(2 (000)	(2.050)		(522)	(2.752)	(200)	(2.50)		(2 = 002)
Depreciation and amortisation	-	(26,990)	(3,859)	-	(533)	(3,753)	(309)	(359)	-	(35,803)
Subtotal:	-	(26,990)	(3,859)	-	(533)	(3,753)	(309)	(359)	-	(35,803)
Gains/(losses) for the period recognised in										
other comprehensive income:	15.067	156.020								151 005
Revaluation increment / (decrement)	15,867	156,030	-	-	-	-	-	-	-	171,897
Subtotal:	15,867	156,030	- 42.020	-	- 1 10#	- 0.000	1.046	-	-	171,897
Carrying amount at the end of the period	57,689	528,686	43,928	57,674	1,185	8,820	1,846	694	952	701,474
Gross carrying amount										
Gross carrying amount	57,689	532,593	62,046	57,674	7,585	44,405	6,399	1,209	952	770,552
Accumulated depreciation / amortisation	_	(3,907)	(18,118)	_	(6,400)	(35,585)	(4,553)	(515)	-	(69,078)
Carrying amount at the end of the period	57,689	528,686	43,928	57,674	1,185	8,820	1,846	694	952	701,474

For the year ended 30 June 2025

16. Fair Value Measurement

The Hospital classifies fair value measurement using the following fair value hierarchy that reflects the significance of the inputs used in making the measurements, based on the data and assumptions used in the most recent revaluation:

- Level 1 traded in active markets, and is based on unadjusted quoted prices in active markets for identical assets or liabilities that the entity can access at measurement date.
- Level 2 not traded in an active market, and are derived from inputs (inputs other than quoted prices included within level 1) that are observable for the asset, either directly or indirectly.
- Level 3 not traded in an active market, and are derived from unobservable inputs.

The Hospital's assets are valued on the basis that the entity intends to retain the assets for a continuous use for the purposes of the entity and for the foreseeable future. The Hospital's current use is the highest and best use of the asset unless other factors suggest an alternative use. As the Hospital did not identify any factors to suggest an alternative use, fair value measurement was based on current use. The carrying amount of non-financial assets with a fair value at the time of acquisition that was less than \$1.500 million or an estimated useful life that was less than three years are deemed to approximate fair value.

Refer to notes 14 and 16.2 for disclosure regarding fair value measurement techniques and inputs used to develop fair value measurements for non-financial assets.

16.1 Fair value hierarchy

The fair value of non-financial assets must be estimated for recognition and measurement or for disclosure purposes. The Hospital categorises non-financial assets measured at fair value into a hierarchy based on the level of inputs used in measurement as follows:

Ŀ	air	valu	e m	99611	rem	ents	af	30	June	2025	ť

Tan value measurements at 50 dune 2025			
	Level 2	Level 3	Total
	\$'000	\$'000	\$'000
Recurring fair value measurements (Note 15)			
Land	54,525	11,376	65,901
Buildings and improvements	10,802	560,073	570,875
Leasehold improvements	· -	828	828
Plant and equipment	-	9,596	9,596
Total recurring fair value measurements	65,327	581,873	647,200
Fair value measurements at 30 June 2024			
	Level 2	Level 3	Total
	\$'000	\$'000	\$'000
Recurring fair value measurements (Note 15)			
Land	46,540	11,149	57,689
Buildings and improvements	9,720	518,966	528,686
Leasehold improvements		1,185	1,185
Plant and equipment	-	10,666	10,666
Total recurring fair value measurements	56,260	541,966	598,226

The Hospital's policy is to recognise transfers into and out of fair value hierarchy levels as at the end of the reporting period. Valuation techniques and inputs used to derive level 2 and 3 fair values are at notes 14 and 16.2.

The Hospital had no valuations categorised into level 1. There are no non-recurring fair value measurements.

16.2 Valuation techniques and inputs

Land fair values were derived by using the market approach, being recent sales transactions of other similar land holdings within the region, adjusted for differences in key attributes such as property size, zoning and any restrictions on use. To the extent that land has had any restrictions on use and been adjusted with a discount factor these assets are classified as level 3. All other land has been classified as level 2.

Due to the predominantly specialised nature of health service assets, the majority of building and plant and equipment valuations have been undertaken using a cost approach (depreciated replacement cost), an accepted valuation methodology under AASB 13 Fair Value Measurement. The extent of unobservable inputs and professional judgement required in valuing these assets is significant, and as such they are deemed to have been valued using level 3 valuation inputs.

For the year ended 30 June 2025

Unobservable inputs used to arrive at final valuation figures included:

- Estimated remaining useful life, which is an economic estimate and by definition, is subject to economic influences;
- Cost rate, which is the estimated cost to replace an asset with the same service potential as the asset undergoing valuation (allowing for over-capacity), and based on a combination of internal records including: refurbishment and upgrade costs, historical construction costs, functional utility users, industry construction guides, specialised knowledge and estimated acquisition/transfer costs:
- Characteristics of the asset, including condition, location, any restrictions on sale or use and the need for ongoing provision of Government services;
- Effective life, being the expected life of the asset assuming general maintenance is undertaken to enable functionality but no upgrades are incorporated which extend the technical life or functional capacity of the asset; and
- Depreciation methodology, noting that AASB 13 dictates that regardless of the depreciation methodology adopted, the exit price should remain unchanged.

17. Payables

	2025	2024
Current	\$'000	\$'000
Creditors and accrued expenses	39,648	28,311
Paid Parental Leave Scheme	232	198
Other payables	1,926	866
Total current payables	41,806	29,375
Total payables	41,806	29,375

Payables are measured at nominal amounts. Creditors and accruals are recognised for all amounts owed and unpaid. Contractual payables are normally settled within 15 days from the date the invoice is first received. All payables are non-interest bearing. The carrying amount of payables approximates net fair value due to their short-term nature.

Refer to note 27 for information on risk management.

18. Financial liabilities

	2025	2024
Current	\$'000	\$'000
Lease liabilities	3,756	3,790
Total current financial liabilities	3,756	3,790
Non-current		
Lease liabilities	41,606	43,379
Total non-current financial liabilities	41,606	43,379
Total financial liabilities	45,362	47,169

Lease liabilities have been measured via discounting lease payments using either the interest rate implicit in the lease (where it is readily determined) or Treasury's incremental borrowing rate. There were no defaults or breaches on any of the above liabilities throughout the year.

The borrowing costs associated with leasing activities is \$1.168 million (\$1.172 million).

Refer to note 27 for information on risk management.

18.1 Leasing activities

The Hospital has a number of lease agreements, lease terms vary from 1 to 20 years.

Major lease activities include the use of:

- Properties the Hospital has six property leases in place:
 - 44-46 John Rice Avenue, Elizabeth Vale (multi-deck car park)
 - 7-9 Park Terrace, Salisbury (office space)
 - Elizabeth GP Plus, Elizabeth Way, Elizabeth (GP Clinic)
 - Playford Health Hub, John Rice Avenue, Elizabeth Vale
 - 10 Oldham Road, Elizabeth Vale
 - Level 2, 46 John Rice Avenue, Elizabeth Vale

For the year ended 30 June 2025

Motor vehicles – were leased from the South Australian Government Financing Authority (SAFA) through their agent LeasePlan
Australia. Effective 1 April 2025, SAFA issued new lease agreements for all its existing leases. Each of these new lease
agreements includes a standard clause that gives SAFA substantive substitution rights, as a result motor vehicle leases are no
longer captured by AASB 16. Accordingly, the carrying values of existing right-of-use assets and corresponding lease liabilities
were derecognised.

General property leases are non-cancellable with many having the right of renewal. Rent is payable in arrears, with increases generally linked to CPI increases. Prior to renewal, most lease arrangements undergo a formal rent review linked to market appraisals or independent valuers.

The Hospital has not committed to any lease arrangements that have not commenced.

Refer note 15 for details about the right-of-use assets (including depreciation).

18.2 Concessional lease arrangements

The Hospital has no concessional lease arrangements.

18.3 Maturity analysis

A maturity analysis of lease liabilities based on undiscounted gross cash flows:

	2025	2024
Lease Liabilities	\$'000	\$'000
Within one year	4,804	4,857
Later than one year but not longer than five years	16,432	16,965
Later than five years	31,982	33,772
Total lease liabilities (undiscounted)	53,218	55,594

19. Staff related liabilities

	2025	2024
Current	\$'000	\$'000
Accrued salaries and wages	22,498	20,556
Annual leave	72,767	67,638
Long service leave	9,486	8,837
Skills and experience retention leave	4,483	4,016
Staff on-costs	12,710	12,291
Other	(5)	2
Total current staff related liabilities	121,939	113,340
Non-current		
Long service leave	103,044	96,114
Staff on-costs	5,932	4,310
Total non-current staff related liabilities	108,976	100,424
Total staff related liabilities	230.915	213,764

Staff related liabilities accrue as a result of services provided up to the reporting date that remain unpaid. Non-current staff related liabilities are measured at present value and current staff related liabilities are measured at nominal amounts.

19.1 Salaries and wages, annual leave, skills and experience retention leave and sick leave

The liability for salary and wages is measured as the amount unpaid at the reporting date at remuneration rates current at the reporting date.

The annual leave liability and the skills and experience retention leave liability are expected to be payable within 12 months and are measured at the undiscounted amounts expected to be paid.

As a result of the actuarial assessment performed by DTF, the salary inflation rate has increased from the 2024 rate (2.4%) to 3.2% for annual leave and skills and experience retention leave liability. As a result, there is an increase in staff related liabilities and staff related expenses of \$0.597 million.

No provision has been made for sick leave, as all sick leave is non-vesting, and the average sick leave taken in future years by staff is estimated to be less than the annual entitlement for sick leave.

For the year ended 30 June 2025

19.2 Long service leave

The liability for long service leave is measured as the present value of expected future payments to be made in respect of services provided by staff up to the end of the reporting period using the projected unit credit method. The expected timing and amount of long service leave payments is determined through whole-of-government actuarial calculations, which are based on actuarial assumptions on expected future salary and wage levels, experience of staff departures and periods of service. These assumptions are based on staff data over SA Government entities and the health sector across government.

The discount rate used in measuring the liability is reflective of the yield on long-term Commonwealth Government bonds. The yield on long-term Commonwealth Government bonds has remained unchanged from 2024, at 4.25%.

The net financial effect of the changes to actuarial assumptions is immaterial. The impact on future periods is impracticable to estimate as the long service leave liability is calculated using a number of demographical and financial assumptions – including the long-term discount rate. The actuarial assessment performed by DTF leaves the salary inflation rate unchanged from 2024 at 3.5% for long service leave

19.3 Staff on-costs

Staff on-costs include Return to Work SA levies and superannuation contributions and are settled when the respective staff benefits that they relate to are discharged. These on-costs primarily relate to the balance of leave owing to staff. The Hospital makes contributions to several State Government and externally managed superannuation schemes. These contributions are treated as an expense when they occur. There is no liability for payments to beneficiaries as they have been assumed by the respective superannuation schemes. The only liability outstanding at reporting date relates to any contributions due but not yet paid to the South Australian Superannuation Board and externally managed superannuation schemes.

As a result of an actuarial assessment performed by DTF, the portion of long service leave taken as leave has increased from the 2024 rate (38%) to 47% and the average factor for the calculation of employer superannuation on-costs has increased from the 2024 rate (11.5%) to 12% to reflect the increase in super guarantee. These rates are used in the staff on-cost calculation. The net financial effect of the changes in the current financial year is an increase in the staff on-cost liability and staff related expenses of \$1.807 million. The estimated impact on future periods is impracticable to estimate as the long service leave liability is calculated using a number of assumptions.

20. Provisions

The Hospital's provision relates to workers compensation only.

Reconciliation of workers compensation (statutory and additional compensation)

	2025	2024
	\$'000	\$'000
Carrying amount at the beginning of the period	16,834	11,831
Additions	4,991	4,170
Payments	(3,725)	(3,798)
Remeasurement	(1,284)	4,631
Carrying amount at the end of the period	16,816	16,834

The Hospital is responsible for the payment of workers compensation claims and the implementation and funding of preventative programs. A liability has been reported to reflect unsettled workers compensation claims (statutory and additional compensation schemes).

The workers compensation provision is based on an actuarial assessment of the outstanding liability as at 30 June provided by a consulting actuary engaged through the Office of the Commissioner for Public Sector Employment.

The additional compensation scheme provides continuing benefits to workers who have suffered eligible work-related injuries and whose entitlements have ceased under the statutory workers compensation scheme. Eligible injuries are nonserious injuries sustained in circumstances which involved, or appeared to involve, the commission of a criminal offence, or which arose from a dangerous situation.

There is a significant degree of uncertainty associated with estimating future claim and expense payments and also around the timing of future payments due to the variety of factors involved. The liability is impacted by agency claim experience relative to other agencies, average claim sizes and other economic and actuarial assumptions.

For the year ended 30 June 2025

21. Contract liabilities and other liabilities		
21. Contract habinities and other habinities	2025	2024
Current	\$'000	\$'000
Contract liabilities	286	-
Unearned revenue	76	45
Other	276	13
Total current contract liabilities and other liabilities	638	58
Total contract liabilities and other liabilities	638	58
22. Cash flow reconciliation		
Reconciliation of cash and cash equivalents at the end of the reporting period	2025 \$'000	2024 \$'000
Reconciliation of net cash from operating activities to net result:		
Net cash from operating activities	35,926	5,166
Add/less non-cash items		
Capital revenues	73,599	49,092
Depreciation and amortisation expense of non-current assets	(43,139)	(35,803)
Gain/(loss) on sale or disposal of non-current assets	(363)	(104)
Resources received free of charge	-	175
Movement in assets and liabilities		
Increase/(decrease) in receivables	1,396	1,239
Increase/(decrease) in inventories	276	(46)
(Increase)/decrease in staff benefits	(17,646)	(25,437)
(Increase)/decrease in payables and provisions	(11,475)	(3,491)
(Increase)/decrease in other liabilities	(580)	360

Total cash outflows for leases is \$5.209 million (\$5.248 million).

23. Unrecognised contractual commitments

Net result

Commitments include operating, capital and outsourcing arrangements arising from contractual or statutory sources, and are disclosed at their nominal value.

37,994

35,645

	2025	2024
Contractual commitments to acquire property, plant and equipment	\$'000	\$'000
Within one year	838	878
Total capital contractual commitments	838	878

The Hospital's contractual commitments are for plant and equipment ordered but not received and capital works. Capital commitments for major infrastructure works are recognised in the Department for Infrastructure and Transport (DIT) financial statements.

	2025	2024
Other contractual commitments	\$'000	\$'000
Within one year	59,599	41,230
Later than one year but not longer than five years	38,871	67,087
Later than five years	3,407	1,876
Total other contractual commitments	101,877	110,193

The Hospital's other contractual commitments are for agreements for goods and services ordered but not received.

For the year ended 30 June 2025

24. Trust funds

The Hospital holds money in trust on behalf of consumers that reside in Hospital facilities whilst the consumer is receiving residential mental health services. As the Hospital only performs custodial role in respect of trust monies, they are excluded from the financial statements as the Hospital cannot use these funds to achieve its objectives.

	2025	2024
	\$'000	\$'000
Carrying amount at the beginning of period	775	636
Client trust receipts	712	831
Client trust payments	(480)	(692)
Carrying amount at the end of the period	1,007	775

25. Contingent assets and liabilities

Contingent assets and contingent liabilities are not recognised in the Statement of Financial Position, but are disclosed within this note and, if quantifiable are measured at nominal value. The Hospital is not aware of any contingent assets and has made no guarantees.

The terms of offer for a new South Australian Allied Health Professionals, Assistants and Psychologists Enterprise Agreement 2025 were presented on 13 June 2025, contingent on an agreement being reached and approval by the South Australian Employment Tribunal (SAET). In accordance with the terms of the proposed new Enterprise Agreement eligible staff will be entitled to, among other things, salary increases of 4.0% per annum back dated to the first full pay period after 1 May 2025. The financial impact of backpay and remeasurement of staff related liabilities up to 30 June 2025 is estimated to be \$1.086 million.

Negotiations have commenced for several other enterprise agreements which have nominally expired. Arrears payments may become due for employment up to 30 June 2025, if salary increases or other changes to entitlements are backdated, contingent on acceptance by members and approval by SAET. It is not possible to estimate the financial impact, timing, or likelihood.

During 2024-25, it was identified that a potential underpayment issue exists with staff paid under the *South Australian Public Sector Enterprise Agreement: Salaried 2021*. The potential underpayment specifically relates to the entitlement of staff not paid for a public holiday when they were not rostered to work on that day. The Hospital is seeking Crown Law advice on the matter, and at this stage, it is not possible to quantify the value of the liability if any.

26. Events after balance date

On 6 July 2025, allied health workers supported the terms for a new *South Australian Allied Health Professionals, Assistants and Psychologists Enterprise Agreement 2025*. The Enterprise Agreement was approved by the SAET on 11 August 2025. Also refer to note 25.

On 1 September 2025, Salaried Medical Officers endorsed the terms for a new SA Health Salaried Medical Officers Enterprise Agreement 2025, including 3.5% salary increase backdated to 14 April 2025 among the changes to conditions and entitlements. The proposed Enterprise Agreement is yet to be approved by SAET. The financial impact cannot be reliably measured.

27. Financial instruments/financial risk management

27.1 Financial risk management

Risk management policies are in accordance with the *Risk Management Policy Statement* issued by the Premier and Treasurer and the principles established in the Australian Standard *Risk Management – Guidelines*.

The Hospital's exposure to financial risk (liquidity risk, credit risk and market risk) is low due to the nature of the financial instruments held.

Liquidity Risk

The Hospital is funded principally by the SA Government via the Department. The Hospital works with DTF to determine the cash flows associated with the Government approved program of work and to ensure funding is provided through SA Government budgetary processes to meet the expected cash flows.

Refer to notes 1.4, 17 and 18 for further information.

For the year ended 30 June 2025

Credit Risk

The Hospital has policies and procedures in place to ensure that transactions occur with customers with appropriate credit history. The Hospital has minimal concentration of credit risk. No collateral is held as security and no credit enhancements relate to financial assets held by the Hospital.

Refer to notes 11 and 12 for further information.

Market Risk

The Hospital does not engage in high risk hedging for its financial assets. Exposure to interest rate risk may arise through interest bearing liabilities, including borrowings. The Hospital's interest bearing liabilities are managed through SAFA and any movement in interest rates are monitored on a daily basis. There is no exposure to foreign currency or other price risks.

There have been no changes in risk exposure since the last reporting period.

27.2 Categorisation of financial instruments

Details of the significant accounting policies and methods adopted including the criteria for recognition, the basis of measurement, and the basis on which income and expenses are recognised with respect to each class of financial asset, financial liability and equity instrument are disclosed in the respective financial asset / financial liability note.

The carrying amounts of financial assets and liabilities were categorised as: financial assets measured at amortised cost; financial assets measured at fair value through profit or loss; financial assets measured at fair value through other comprehensive income; and financial liabilities measured at amortised cost are detailed below. All of the resulting fair value estimates are included in level 2 as all significant inputs required are observable.

A financial asset is measured at amortised cost if:

- it is held within a business model whose objective is to hold assets to collect contractual cash flows; and
- its contractual terms give rise on specified dates to cash flows that are solely payments of principal and interest only on the principal
 amount outstanding.

The carrying value less impairment provisions of receivables and payables is a reasonable approximation of their fair values due to the short-term nature of these (refer notes 12 and 17).

		2025	2024
Category of financial asset and financial liability	Notes	Carrying amount/ Fair value \$'000	Carrying amount/ Fair value \$'000
Financial assets			
Cash and equivalent			ļ
Cash and cash equivalents	11,22	41,781	16,254
Amortised cost			
Receivables	12	14,093	12,848
Total financial assets		55,874	29,102
Financial liabilities			
Financial liabilities at amortised cost			
Payables	17	41,574	28,868
Lease liabilities	18	45,362	47,169
Other liabilities	21	276	13
Total financial liabilities		87,212	76,050

Statutory receivables and payables are excluded from these tables because they are not financial assets and financial liabilities. In government, certain rights to receive or obligations to pay cash may not be contractual but have their source in legislation. The disclosure requirements of AASB7 Financial Instruments do not apply to statutory receivables and payables.

27.3 Credit risk exposure and impairment of financial assets

Loss allowances for receivables are measured at an amount equal to lifetime expected credit loss using the simplified approach in AASB 9.

The Hospital uses an allowance matrix to measure the expected credit loss of receivables from non-government debtors. The expected credit loss of government debtors is considered to be nil based on the external credit ratings and nature of the counterparties. Impairment losses are presented as net impairment losses with net result, subsequent recoveries of amounts previously written off are credited against the same line item.

NORTHERN ADELAIDE LOCAL HEALTH NETWORK NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS For the year ended 30 June 2025

The carrying amount of receivables approximates net fair value due to being receivable on demand. Receivables are written off when there is no reasonable expectation of recovery and not subject to enforcement activity. Indicators that there is no reasonable expectation of recovery include the failure of a debtor to enter into a payment plan with the Hospital.

To measure the expected credit loss receivables are grouped based on shared risks characteristics and the days past. When estimating expected credit loss, the Hospital considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Hospital's historical experience and informed credit assessment, including forward-looking information.

The assessment of the correlation between historical observed default rates, forecast economic conditions and expected credit losses is a significant estimate. The Hospital's historical credit loss experience and forecast of economic conditions may not be representative of customers' actual default in the future.

Loss rates are calculated based on the probability of a receivable progressing through stages to write off based on the common risk characteristics of the transaction and debtor. The following table provides information about the credit risk exposure and expected credit loss for non-government debtors:

<u></u>	30 June 2025		30			
	Expected credit loss rate(s)	Gross carrying amount of \$'000	Expected eredit losses \$'000	Expected credit loss rate(s) %	Gross carrying amount of \$'000	Expected credit losses \$'000
Days past due						
Current	0.1 - 1.1%	5,446	38	0.2 - 1.3%	4,197	42
<30 days	0.4 - 1.8%	1,716	17	0.4 - 2.0%	1,743	22
31-60 days	1.0 - 4.5%	1,022	23	1.1 - 4.9%	1,023	26
61-90 days	1.8 - 6.9%	878	33	2.0 - 7.3%	586	24
91-120 days	2.8 - 8.6%	298	17	3.1 - 9.0%	610	38
121-180 days	5.5 - 12.1%	649	59	5.9 - 12.2%	891	82
181-360 days	19.8 - 44.1%	1,649	706	19.0 - 44.3%	2,678	1,167
361-540 days	40.9 - 86.0%	1,275	1,082	40.0 - 86.3%	1,432	1,214
>540 days	46.2 - 100.0%	3,244	3,148	45.3 - 100.0%	1,778	1,696
Total		16,177	5,123		14,938	4,311

28. Significant transactions with government related entities

The Hospital is controlled by SA Government.

Related parties of the Hospital include all key management personnel and their close family members; all Cabinet Ministers and their close family members; and all public authorities that are controlled and consolidated into the whole of government financial statements and other interests of the Government.

Significant transactions with the SA Government are identifiable throughout this financial report. The Hospital received funding from the SA Government via the Department (note 2), and incurred expenditure via the Department for medical, surgical and laboratory supplies, insurance and computing (note 8). The Hospital incurred significant capital expenditure with DIT of \$65.003 million (\$42.336 million).

29. Board and committee members

Members of boards/committees that served for all or part of the financial year and were entitled to receive income from membership in accordance with APS 124.B were:

	Government employee	
Board/Committee name:	members	Other members
Northern Adelaide Local Health Network Governing Board	-	Searle J (Chair), Culley A, Gregory B, Lampard F, Naidoo M, Patetsos M, Roesler C, Swan D
Northern Adelaide Local Health Network Clinical Governance Committee	-	Roesler C (Chair), Culley A, Lampard F, Lynch I, Naidoo M, Searle J
Northern Adelaide Local Health Network Consumer Advisory Board	-	White A (Chair), Dahal K, Mossop J, Putsey P, Spargo J
Northern Adelaide Local Health Network Consumer Community	4	Baker K, Bonato K, Catley P, Chester M, Coleman L, Dahal K, Damgaard H, Dimitropolous T, Foong J, Gadd R, Grinter M, Hassan R, Irvine S, MacFarlan C, Maiorana B, Mossop J, Putsey P, Radic S, Radoslovich H, Raina M, Rowa J, Simpson T, Spargo J, Streiber N, Swietek W, Wegener M, White A, Whittle S
Northern Adelaide Local Health Network Finance Audit and Risk Committee	-	Swan D (Chair), Culley A, Gregory B, Patetsos M, Powell D, Searle J
Northern Adelaide Local Health Network and Department for Health and Wellbeing Aboriginal Consumer Reference Group	-	Wanganeen K (Chair), Chisholm K, Lamont J, O'Brien M, Sinclair N, Stengle A, Turner B, Varcoe E, Wanganeen E, Weetra R

Refer to note 7.2 for remuneration of board and committee members.

30. Schedules of administered funds

The Hospital administers the following funds:

- Private Practice Funds, representing funds billed on behalf of salaried medical officers and subsequently distributed to the Hospital and salaried medical officers according to individual Rights of Private Practice Deeds of Agreement; and
- Nurses Education Funds, representing the balance of payroll deductions from nursing staff held for education purposes.

	2025	2024
	\$'000	\$'000
Revenue from fees and charges	16,543	13,569
Other revenue	38	39
Supplies and services	(26)	(8)
Other expenses	(16,091)	(13,292)
Net result	464	308
Cash and cash equivalents	1,976	1,713
Receivables	1,069	861
Liabilities	(9)	(2)
Net assets	3,036	2,572
Cash at the beginning of the period	1,713	1,430
Cash inflows	16,373	13,583
Cash outflows	(16,110)	(13,300)
Cash at the end of the period	1,976	1,713